

Succession Planning in IAMSILIC and in Aquatic and Marine Libraries

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Abstract

Some IAMSILIC members have retired, and inevitably some will be retiring soon. The organization and their libraries will soon face open positions. This study will investigate how IAMSILIC member libraries respond to the need to prepare and develop future leaders in the organization and in their libraries. The study aims to document programs or activities in team building, recruitment and selection process for leaders and managers, “growing your own” leaders, and best practices in succession planning. The study aims to determine how IAMSILIC member libraries address leadership transition and transform services and staffing. It also aims to consolidate the concerns, opinions, and suggestions on how to sustain the IAMSILIC as an organization and continue the legacy of excellent leadership and continued cooperation among members. It will investigate the willingness, interests, and potentials of members to serve on a committee and the executive board. The information gathered could serve as the basis for training and mentoring programs for future IAMSILIC leaders and library directors.

Keywords: Aquatic and marine science libraries, IAMSILIC, leadership, succession planning.